



EBARA Precision Machinery Europe GmbH

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To Whom it may Concern

Hanau, 01.07.2017

Compliance at EBARA Precision Machinery Europe GmbH

EBARA Precision Machinery Europe GmbH (EPME), a wholly owned subsidiary of EBARA Corporation (EC), Japan, complies with all laws and regulations of the European Union and countries the company does business in. Furthermore EPME complies with applicable laws and regulations of Japan as well as the United States. EPME has defined responsibilities within its organization and internal processes to ensure that compliance is maintained and controlled. Details are defined in our Code of Conduct, (internal) Basic Business Rules and other (internal) guidelines. EPME is reporting regularly and in detail to EC or regulatory bodies on compliance. EPME is audited regularly by EC or other external bodies on compliance in varying ways. Suppliers to EPME need to follow the same compliance rules.

A handwritten signature in blue ink, appearing to read "Reinhart Richter".

Dr. Reinhart Richter
Managing Director